# **Amassing a Practical Enterprise Taxonomy**

## The Foundation for Effective Content Alignment



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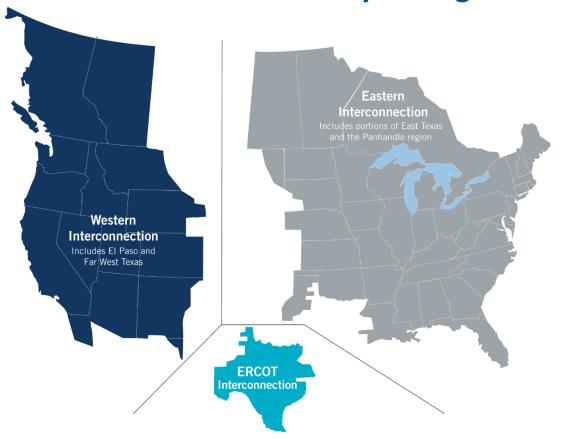
## Agenda

- What is ERCOT?
- Phase I Unaware
- Phase II Exploratory
- Why start with taxonomy?
- Who is Access Sciences?
- What is a taxonomy?
- Development Approach
- Phase III Moving towards definition



#### What is ERCOT?

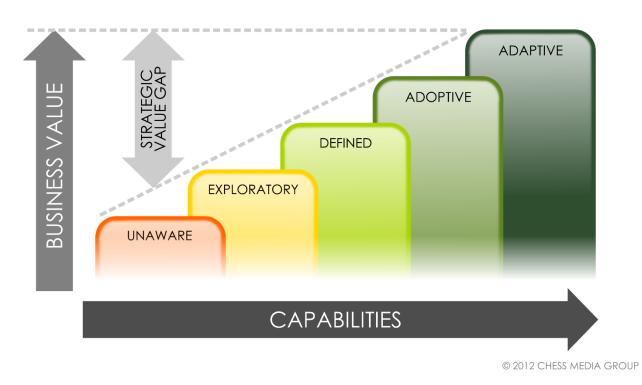
#### **ERCOT** controls the flow of electricity throughout 90% of Texas





#### Phase I – Unaware

#### **Emergent Collaboration Maturity Model**



What are the problems to be solved?



#### "A ha" Moment



Replacing CMS would not solve larger content alignment issue.



## Phase II – Exploratory

- Cross-functional team broadened view
  - Lack of Information Governance
  - Nonexistent content models, inconsistent metadata
  - Diverse toolset and content repositories
  - Manual processes that create risk
  - Search experience is terrible
  - We save everything, delete nothing
  - Copies of content strewn across repositories
- Channels, Governance, Enabling Technologies
- Executive buy-in
  - Content Strategy Brief
  - Requested "Planning Only" effort

#### **WORKING GROUP**

**External Communications** 

**Digital Content Mgmt** 

**Cyber Security** 

Development

**Enterprise Info Services** 

Legal/RIM

**User Experience** 

**Production Support** 

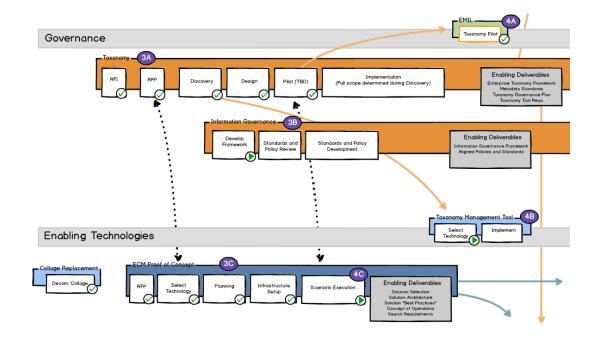
**Enterprise Architecture** 

**Project Management Office** 



## What did we do in Planning?

- Implement Program Management structure
- Cross-repository Content Inventory
- Stakeholder Engagement and Communication Plan
- Benefits Realization Plan
- User Personas
- Site Visits
- Develop Road Map
  - User Experience
  - Information Governance
  - Enabling Technologies
- Taxonomy could be key?





## "What we need is an Enterprise Taxonomy"



"Dang it Jim, I'm a Records Manager, not a Taxonomist."



## **Taxonomy: Where to Begin?**

- Request for Information
- Request for Proposal
- Additional Requirements
  - Retention Schedule Alignment
  - Existing Policy
  - Data Map
  - Pilot implementation
  - ECM solution integration



#### Who is Access Sciences?

Business Analysis and Strategy: Providing executive counsel and strategic guidance









Information and Data Governance

Information Technology

Change Management

**Managed Services** 

Plan, design, and implement records management programs to manage business processes and information assets for organizations of all sizes

Strategize, plan, architect, design, build, implement, and integrate solutions to business problems via the use of technology and process improvements

Help companies
navigate the
untraveled road
ahead by aligning the
organization's
structures,
processes, and
culture with program
requirements

An innovative and agile full-service provider of specialized workforce, project management, and business function solutions



#### What is Taxonomy?

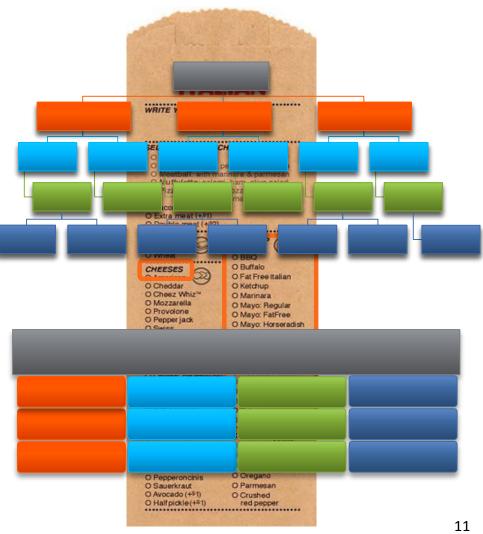
A structured set of terms and descriptions used to establish a common language and classify content in a consistent way.

#### **Hierarchical Taxonomy**

Single construct with multiple levels of concepts or terms that are pre-coordinated according to relationships, enabling users to browse via the paths in the hierarchy

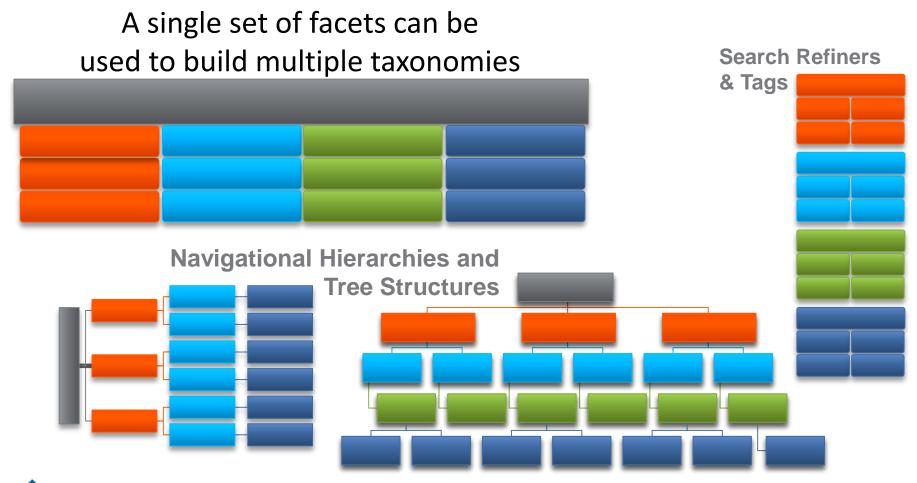
#### **Faceted Taxonomy**

Multiple, distinct concepts or terms that can be combined as needed, such as through sorting or filtering, enabling users to search and browse using multiple perspectives





## **Faceted Taxonomies Provide Flexibility**





#### **Support Multiple Perspectives**





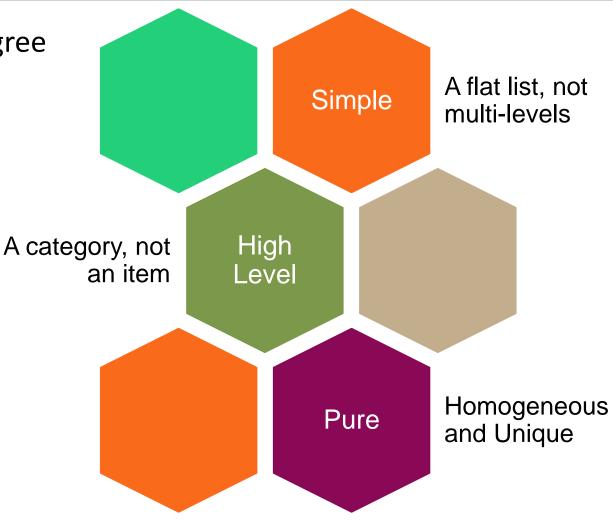
#### **Faceted Taxonomy Best Practices**

Facets are easier to agree upon, govern, and maintain when kept

• Simple

High Level

Pure





#### **ERCOT Taxonomy Goals**

- Define a common vocabulary across the enterprise
- Establish rules for consistent use of metadata across the organization
- Apply core tags to all digital content to improve findability
- Provide constituents multiple paths to relevant content

ERCOT is focused on aligning the people, processes and tools that enable us to meet our obligation to provide credible and consistent information to our constituents.



#### **Creating a Sustainable Taxonomy**

#### **Academically**

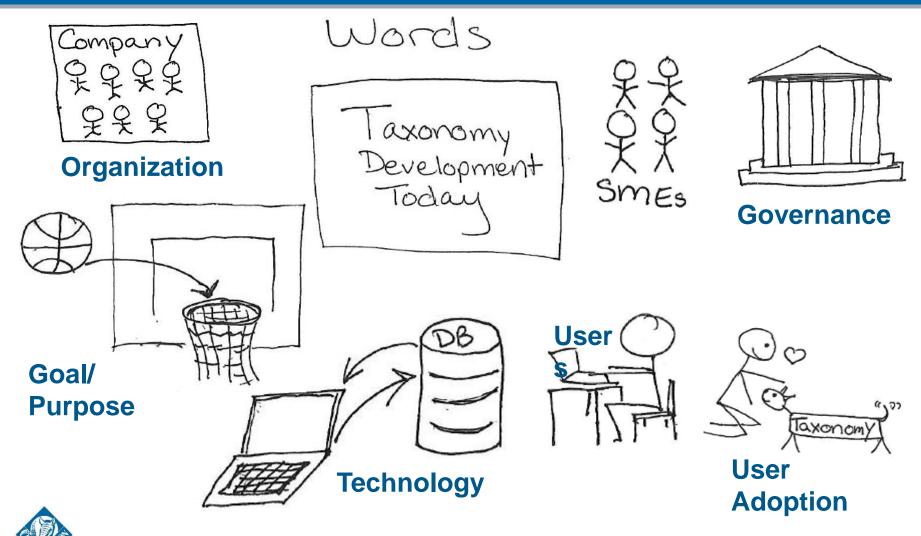
- What's important to your audience?
- What questions are they asking about information?
- What are the three clicks they need to get to their info?

#### **Realistically**

- What is your user tolerance for tagging?
- What is your IT support level?
- What will your infrastructure allow?
- How will you manage the taxonomy?
- Are there system limitations?



## **Our Approach to Taxonomy Development**



## What Problem Are You Trying to Address?

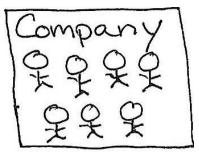


#### **Tell Us About ERCOT**



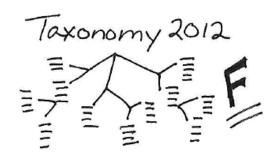
Decision Making





**Organization** 





Past Taxonomy Projects



## Who are your users?





## **Data Gathering Sessions**









#### **Guiding Principles**

- Keep the taxonomy current and relevant to the changing environment of information at ERCOT
- Remain technology-neutral for use in all systems
- Ensure accessibility to a working dictionary of terms
- Keep facets lean and terms high-level
- Analyze effort vs value for facet development



## Foundational Taxonomy vs Local Metadata

#### Foundational Taxonomy

Establishes a consistent language for concepts that cross the organization

- Supports searching across departments and teams
- Kept high level categories, not items
- Managed by the central organization
- Auto-populate wherever possible

Local Metadata

Local Metadata

Local Metadata

Local Metadata

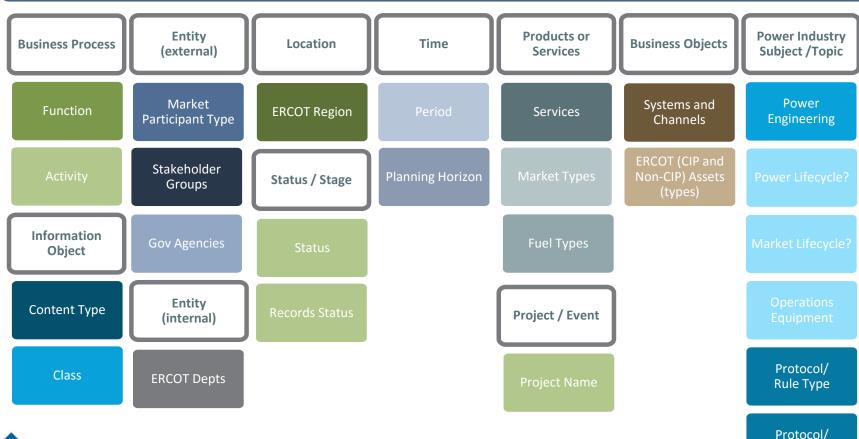
Provides additional, more specific metadata for departments and teams

- Supports customized views using sorting and filtering
- Can be as specific as they need based on activities and work processes
- Managed at a workgroup level



## **Taxonomy Facet Brainstorm**

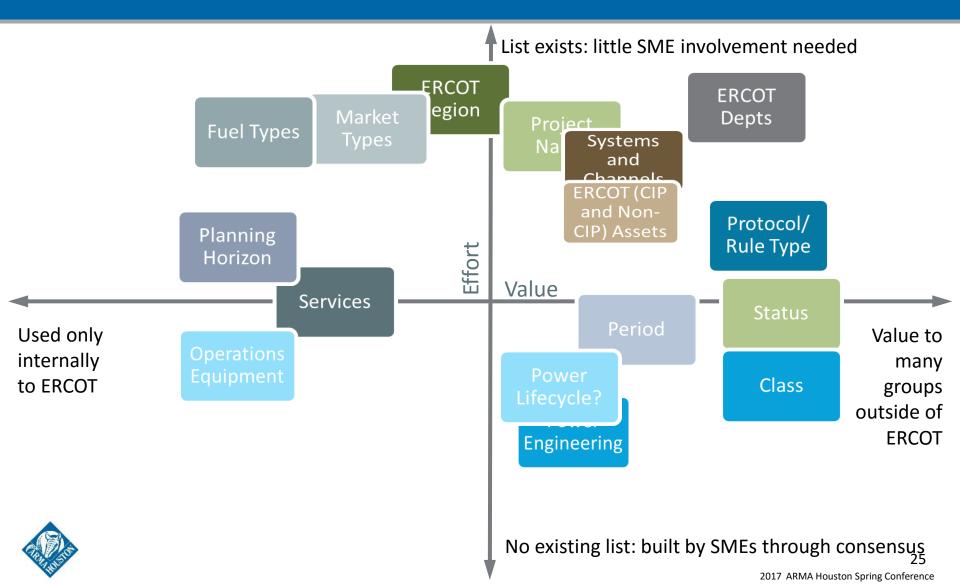
#### Potential Facets For Each Dimension





Section

## **Analyzing Effort vs Value**



#### **ERCOT Faceted Classification**

**Entity** System Rule Type **Function Activity** Type **Entity** Type Name Registration Market Registration Market and **Protocol Participation Documents Participant** Qualification Revision and Metering Market **Market Rules** Committees Wrkng Group Market Guide Change **Participation** and Groups Management Requests (MWG) Revision and System and Information Market **Application** Change **TDSP** MarkeTrak **Technology Participant** Development Request Digital Job **ERCOT** Human Recruitment Content Resources Requisition Department Management



#### **Governing the Enterprise Taxonomy**

## Leadership

Taxonomy Sponsor

Operational

**Tactical** 

Strategic

Taxonomy Review Committee

Taxonomy Manager

Taxonomy Standards
Board

Provides expertise and clarification

Ensures alignment with business objectives

Endorses taxonomy principles

Reviews and approves changes to the values

Manages taxonomy and facilitates change process

Defines standards and supports implementation



## What's Next for Taxonomy?

#### People

- Calm fears that providing better search takes away value add of department staff
- Obtain buy-in around adding metadata
- Develop governance and support roles

#### Processes

- Validate across content collections
- Activate taxonomy governance process

#### Tools

- Expand Facets
- Deploy taxonomy into systems
- Implement taxonomy management tool



#### "A ha" Moment

Taxonomy effort helped expose need for Information Governance initiative.



#### Phase III – Moving toward definition

- Information Governance
  - Roles and staffing
  - Overlapping Initiatives
  - Iterative Implementation Model
  - ERCOT Data Map, how to maximize and maintain?

